



Deferred Compensation Eligible Activities by Career Path

Activity	Entry Level Teaching & Coaching		Managerial Level Teaching & Coaching		Entry Level Golf Operations		Managerial Level Golf Operations		Entry Level Executive Management		Managerial Level Executive Management	
	Public Facility	Private Facility	PUBLIC	PRIVATE	PUBLIC	PRIVATE	PUBLIC	PRIVATE	PUBLIC	PRIVATE	PUBLIC	PRIVATE
PGA Jr. League - Coach of a full league (1 per league)			✓	✓			✓	✓			✓	✓
PGA Jr. League - Team Coach (1 per team)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
PGA Family Golf - Lead Coordinator of tournament	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
PGA of America, PGA of America Section or PGA of America Sanctioned Tournament - facilitation of a tournament by acting as a lead host professional for the tournament hosting facility, provided that only two (2) participants may receive an allocation per tournament			✓	✓			✓	✓			✓	✓
Inclusive Golf Communities - leverage one national or national-approved marketing program in a given year	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
DEI - Participation in at least one PGA- or industry-led DEI facility-based program	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
DEI - Lead the establishment of and/or activation of a PGA Section PGA LEAD program that includes no fewer than [6] six engagements in a 12-month period			✓	✓			✓	✓			✓	✓
Philanthropic - Active engagement related to PGA HOPE defined as lead	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Philanthropic Assistant engagement of PGA HOPE defined as instructor	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Philanthropic - Active engagement of Drive Chip & Putt competition	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Year of active engagement on PGA's digital platforms	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Volunteer - Year of serving as a golf in school volunteer for a program that regularly delivers PGA branded instruction to a school	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Volunteer - Engagement as a mentor in a PGA recognized PGA mentoring program for other PGA members defined as enrollment in program and no less than 10 hours of active mentoring			✓	✓			✓	✓			✓	✓
Volunteer - Tournament Rules Official / Referee service at PGA or PGA Section Championship event that is no less than 2 days (national or section staff does not qualify)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Support of completion of the membership requirements and election to membership by the individual			✓	✓			✓	✓			✓	✓
Recognition from the employing facility of the applicable participant's facilitation of a new job opportunity for another PGA member			✓	✓			✓	✓			✓	✓

NOTE this document is intended to show the opportunities available to PGA Professionals by career track at a high level. Individuals may be eligible for more or less activities based on their specific situations.