

VIETNAM - COUNTRY FACT SHEET

GENERAL INFORMATION

Climate & Weather	Tropical monsoon climate, with high temperatures, high humidity, and long hours of sunshine most of the year. Two distinctive dry and rainy seasons in the south. Whereas the north will have a cooler chill from November to end of January. General temperature between 24 low to 40 high in degrees Celsius.	Time Zone	GMT + 7 hours (Vietnam does not observe daylight saving time)
Language	Vietnamese.	Currency	Vietnam Dong (VND)
Religion	Mahayana Buddhists approximately 85%. Christianity and Roman Catholicism, roughly 8%. The rest are Taoism and Confucianism.	International Dialing Code	01184 or +84
Population	Approximately 90 million.	Internet Domain	.vn
Political System	Socialist Republic.	Emergency Numbers	City Ambulance:115 City Fire Brigade: 114 City Police: 113
Electricity	Per Kwh.	Capital City	Hanoi.
What documents required to open a local Bank Account? Can this be done prior to arrival?	 Passport and visa. Labor contract (Original copy). Resident registration (No, this cannot be done prior to arrival). 	Please confirm how salaries are paid? (eg monthly directly into a Bank Account)	International companies will pay monthly directly to bank account. Local companies may pay cash or transfer directly to bank account.







GENERAL INFORMATION

Culture/Business Culture

Social Norms:

Young people have to show respect to the elderly, through attitude and behaviour. They slightly bow their heads when meeting do not oppose to their opinions. Teachers and doctors including young ones, enjoy great respect and prestige from the children, children' parents and patients. The Vietnamese are averse to any kind of physical contact in public, especially among the opposite sex. However, people of the same sex may hold hands in public or share the same bed without public derision.

Drinking and smoking in public are quite common among the men. However, these activities are not considered appropriate to women, even at home. Toothpicks should be used with the mouth covered. Incest is punished by law and is strongly resented by society. Discussion of sexual matters is taboo. The bill for social outing is supposed to be paid by the host. It is polite to bring a small gift for the host when paying a visit to someone else's home. The most appropriate gifts can be a fruit basket, nice packaged cookies, crackers or candies, chocolate or a bottle of liquors. However, the gifts are usually not opened and shared with the guests.

Business Settings:

The Vietnamese take punctuality at workplace seriously. They arrive at work and business meetings on time and look for the same from others. The Vietnamese appreciate formal dressing at work. The Vietnamese shake hands at the beginning and end of meetings, but it is not usually done among the opposite sex. The Vietnamese exchange business cards on the very first encounter. The entire dealing should be done very politely, without any sort of hostility because losing temper is considered rude and disrespectful among the Vietnamese.

Traditional Vietnamese organizations operate strict hierarchies. Individuals have defined roles and report to an immediate superior who will direct his or her work. Deference to superiors is essential at all times. Disagreeing with a superior's view would be a serious breach of etiquette. The Vietnamese take personal relationships even to the workplace. One can simply choose their partner because he is a relative. The Vietnamese usually spend a large part of their meeting for circuitous discussions and get to know their partners personally.







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Health care/medical	International standard medical facilities and hospitals are available
treatment	only in major cities.
Education	The education system in Vietnam is through the Vietnamese language medium, but only major cities have an increasing number of international schools offer excellent academic. There are also Korean, Japanese, Taiwanese, French schools for parents who prefer their children to be taught in their native language. English medium pre-schools and kindergartens can be found in practically every expatriate residential neighbourhood.
Utilities	High speed fiber-optic option for internet has recently been introduced in Vietnam, though the standard ADSL can accommodate most households' needs. Cable TV provides standard international channels. Yet exclusive channels such as: BBC, CNN and other sports channels are not available without special satellite services.
	Most accommodations have water and electricity ready. Some residential areas might experience periodically electricity outages during dry season. It is recommended that landlords can accommodate a generator with enough capacity for emergency usage.
Food & Drink	Local Food: Rice is dietary staple, consumed by the Vietnamese in some form or another almost every day. Other forms of rice include fresh rice noodles, pho soup and congee. The usual meal consists of steamed rice with side dishes such as steamed or stir fried vegetable or soup and a main course with meat or fish. Main course cooking method is usually roasted, stir fry, steam or fry.
	Yellow noodles made from wheat flour served with chicken or pork in its broth and green vegetable, bean sprout and herbs; and baguette bread served with cold cuts and vegetable are also popular alternatives to a meal with rice in Vietnam. Breakfast food can be very similar to lunch and dinner. The typical Vietnamese diet is high in carbohydrate, salt, sugar and fiber but comparatively low fat and usually lack calcium as milk and dairy products are not part of the diet.
	International Food: There is an abundance of up market eateries featuring Italian, French, Spanish, Mediterranean, Mexican, Korean, Thai, Japanese, Chinese cuisines within the major cities. Most restaurants can deliver at-least to within the district of their location, usually at no charge.







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Leisure/Entertainment/ Sport	Expat residential areas in major cities have more relaxed bars and restaurants, many of which offer live music, drink specials, sports on TV, catering to expats. Families can enjoy the nearby entertainment venues for children as well as numerous swimming pools and other activities aimed at youth that are available. Additionally, there are modern cinemas and a golf courses and driving ranges all within the city or outskirt of town.
Security	Petty crime is a regular occurrence in Vietnam, particularly in major cities. One should never carry his/her passport while exploring the city, limit carrying large sums of cash and wearing jewelleries. Be particularly aware of motorbikes that feel too close. This form of transportation is commonly used to snatch purses, bags, phones and cameras from unsuspecting victims. While at residence such as a private house or villa, it's ideal to store
	all portable devices or valuables in a security box/safe or in a looked room while on vacation or before going to bed. Thieves tend to steal smaller items that are easily accessible.
Driving	Driving License Requirements: Foreigners can successfully apply for a Vietnamese driver license in case they have an international driver license for the equivalent vehicle in their home country. Foreigners without a driver license can legally apply for driving license exams in Vietnam. Unfortunately, the written test is held in Vietnamese only.
Public Transport	Taxis and buses are easily accessible.
Taking Pets	Landlords of private house or villas tend to accept pets whereas apartment/condo complexes are restricted. There are many pet clinics in major cities, however only a few have veterinarian that can speak English.
Expat Groups	Major cities have a variety of associations and clubs catered to expatriates. There are clubs for business, sports, reading, new mothers, young children, international ladies, card playing, etc.
	Online Google groups for different residential areas run by expatriates themselves are good information sources, especially to newly arrived expatriates.







GENERAL INFORMATION

Cost of Living

Cost of living will depend on one's lifestyle which can be costly or inexpensive.

How much is 1 litre milk: A loaf of bread: 1 litre of petrol:

- 1 litre milk: VND40,000 VND80,000 depending if it is locally produced or imported.
- A loaf of bread is about VND 20,000- VND 30,000
- Current price of petrol is about VND 15,500/litre

D HOUSING AND TENANCY INFORMATION

Do expats tend to live in specific areas/ compounds or standalone properties throughout the city?	They do tend to live together in expat communities.
How long does it take between finding and securing a property?	It depends upon negotiations with the landlord, lease review time needed by the company to approve the contract and how payments are managed. The average time to secure a property is 2 to 3 weeks.
How many days face to face home search package without any unforeseen problems are required for	Single 2 - 3 days Couple 3 - 4 days Family 4 - 5 days
Please advise availability of Furnished and Unfurnished properties and please advise what is normally included in Furnished and Unfurnished (eg. Carpets, curtains etc)	Unfurnished properties are easier to find as there are not many fully furnished properties available. This also depends on the areas and budget. When a house is fully furnished, all furniture and appliances are included and decoration items such as carpets and curtains can be negotiated if not already available. Unfurnished properties usually do not include anything, we might be able to negotiate the appliances to be installed, however, it will be depend upon the landlord's acceptance.
What is the length of a normal tenancy agreement?	12 months.







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When are rental payments due?	Monthly ⊠ Quarterly □ Yearly □ Other □ Explain when other:	
What is normally the term to give notice?	30 to 60 days	
What are usually the tenancy renewal terms?	Lease can be renewed after 12 months if agreed by the parties.	
What break clauses are generally available e.g. business/diplomatic, and what time scale can notice be given eg. 2 months after 6 months	Yes most landlords will accept the diplomatic clause with 30-60 days notice.	
Is a deposit paid and how much will this be? Who holds the deposit and how is this protected?	Security deposit is usually 2 months rent.	
In what name can the tenancy agreement go? Eg. Individual, company	Usually the assignee signs as tenants and a company signs as guarantor. Some landlords will accept the employment letter in lieu of a guarantor.	
When a property has been found – does a holding deposit has to be paid and how much? Will this secure the property	No, we don't recommend this until the lease is signed in order to avoid having issues getting the funds back if the negotiation falls through.	
What information does a tenant or occupier need to provide before being able to secure the property eg. References, employer's reference, ID copies	Copy of ID/passport and/or employment letter	
Can properties be taken and rent paid at any time of the month or only on the 1st of the month?	The assignee can move at any-time of the month, however, common practice is 1st and 15th of the month.	
Are rents paid in currency of the country	Yes ⊠ No □	
Is short term accommodation available?	Yes, depending on the required areas.	
During tenancy who normally manages the property?	Landlord.	
Are there any broker/government/agency fees to be paid	Yes, the tenant and landlord each pay half month's rent plus VAT.	







) HOUSING AND TENANCY INFORMATION

Any other cost that client should be aware of when taking on a property? Such as tenancy preparation charges, government and service charges	N/A
Are tenancy agreements in English?	No, all leas

No, all leases are in Spanish, however, we provide a lease summary in English, highlighting the main points of the negotiations.

OTHER SERVICES

Is Rental furniture available?	Yes, it is available.
Is there any information you wish to share with us?	



